

**Seneca Township High School District 160  
Finance & Personnel Committee Meeting  
Wednesday, February 9, 2022 at 6:30 p.m.  
Board Room**

Present: Ron Frye, Rich Hamilton, Jason Eltrevoog, Dan Stecken, and Stacey Gould

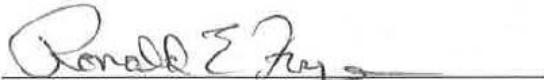
- A. Public Comment - None
  
- B. Finance
  - 1. 22-23 School Calendar - Dan Stecken reviewed the 22-23 school calendar, stating that it is very similar to this school year because of the timing of Christmas break. Dan mentioned that excellent feedback was received about the Homecoming experience this past year and to continue with the same plan for next school year. Other important dates include spring break being in April due to Easter, graduation on May 21st, and a new election holiday in November.
  - 2. Substitute Teacher Pay Study- Dan presented area substitute pay rates and compared them to the District's rate of \$100 per day. Due to changes in minimum wage and inflation, Dan recommended an increase in pay rate to compete with local districts. In addition, Dan listed the current regular subs who may no longer be available in the upcoming years which could add to the importance of the ability to attract local subs. Ron Frye agreed in favor to raising the rate to \$120 per day and Rich Hamilton agreed to act on it now instead of waiting until next year.
  - 3. Review Board Finance Goal - Dan reviewed the current finances and where fund balances could be by year end. Dan estimated growth with an ending fund balance of around \$26M.
  - 4. Summer Student Employee Pay - Dan discussed the current pay structure for summer workers and recommended a flat rate of \$12 per hour for all workers regardless of age.
  - 5. Athletic Trainer - Dan discussed the conference call that was held with ATI and Stacey Gould. The District's current contract with ATI is \$27.SK per year. On the call, ATI shared the new 3-year contract rates: Year 1 - \$36K, Year 2 - \$43K, and Year 3 - \$50K. Dan mentioned this amount was even larger than anticipated and would like to reach out to other vendors to see potential alternatives.
  - 6. IMRF Employee Rate - Dan presented the idea of the District making the employee IMRF contributions out of the Ed fund as a benefit to two district office employees. Ron Frye suggested to discuss with the full Board during Executive Session.
  - 7. Bus Driver Compensation - Dan reviewed the current bus driver pay rates and suggested an increase to keep up with minimum wage. Ron Frye, Rich Hamilton, and Jason Eltrevoog all agreed.
  - 8. EBC Renewal Rates- Dan presented the pre-renewal rate of 7.9% from EBC and discussed the banding formula and how the District arrived at the rate. Stacey Gould mentioned this rate is still preliminary and could change.

C. Personnel

1. Retirements - Dan went over a list of upcoming retirements and the timeline for potential retirements in the future. Dan stated that Barry will most likely be done by the end of August due to unused vacation time.
2. Summer Workers -Dan Stecken reviewed the timeline of important dates for the summer workers. Applications will be due by March 4<sup>th</sup> with interviews being conducted before or after school on March 7<sup>th</sup> and 8<sup>th</sup>. Board approval of applicants will occur at the March 16<sup>th</sup> regular meeting with the summer start date on May 31st\_ Dan also mentioned that the number of anticipated projects is less than last year and only 8-10 workers may be needed.
3. Non-Tenured Teachers - Dan listed three teachers that are up for tenure this year, all of whom are doing a phenomenal job.
4. Summer School - Dan reviewed the summer school schedule for this summer with all pay rates remaining the same.

D. Other- Dan shared a letter from Eric Misener to local taxing district representatives regarding Exelon negotiations. Eric will be lead on the negotiations. The next meeting is Thursday, February 17<sup>th</sup>. Dan stated he is optimistic about the District's future financial security.

E. Adjournment - The meeting adjourned at 7:50 p.m.

  
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President, Board of Education

2-16-2022  
Date

  
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Secretary, Board of Education

2-16-2022  
Date