

INUTES OF THE FINANCE/PERSONNEL COMMITTEE MEETING OF SENECA
TOWNSHIP HIGH SCHOOL, DISTRICT 160, SENECA, ILLINOIS

A meeting of the Finance/Personnel was held on December 2, 2020 at 5:30 p.m. The meeting was called to order with the following members present: Ron Frye, Rich Hamilton, and Jason Eltrevoog. Also present were Jim Carlson and Dan Stecken. Dan Stecken left during the discussion on administrator contracts.

A. Public Comment - None

B. Finance

1. 2020 Levy and 2021-22 Budget

Mr. Stecken and Dr. Carlson presented the tentative 2020 Levy, its corresponding FY 22 budget, and the timelines for each. The "big picture" budget is balanced. IMRF unfunded liability will be paid down. O&M has a few larger projects anticipated. Those projects include the repair of the parapet wall, ongoing work on a new gym concept with Wold Architects and Engineers, and flooring replacement in the office areas. There are planned transfers to the Capital Projects Fund when the amended budget is amended in September. Those include \$1 million originating from the Working Cash fund and \$.5 from Transportation. Due to the Governor's restrictions on Board Meetings, the December Board of Education meeting has been moved to 6:00 PM on Wednesday, December 16. The Budget Hearing will begin at 5:50 PM.

The Levy will require a Truth in Taxation Hearing. The hearing is scheduled for 5:55 PM after the budget hearing. This levy will be abated to achieve a tax rate of 1.74838. This tax rate has been reduced in comparison to the past seven years. There is no remaining debt for which to levy.

2. Coaches' Stipend

The Board approved to pay half of the fall coaches' stipends to coaches even though the seasons have been pushed back to the spring. The second half will be paid at the conclusion of the season, should it be realized.

3. Exelon Agreement

The Board reviewed the "complaint" filed in LaSalle County Court. The complaint serves to begin the process to approve the property tax agreement with Exelon.

4. Support Staff Negotiations

Support staff negotiations will likely commence in March 2021.

C. Personnel

1. Administrator Succession/Contracts: Superintendent and Principal

The Committee authorized Dr. Carlson to offer two-year contracts to Mr. Dan Stecken as District Superintendent and Mr. Michael Coughlin as High School Principal beginning

July 1, 2021. The FY 22 contract for Dan Stecken will have a salary of \$146,000 and the contract for Mike Coughlin will have a salary of \$143,000. Mr. Stecken and Mr. Coughlin will both receive 2% increases in the second year of the contracts.

2. Non-Tenured Teachers

Dr. Carlson provided a mid-year update on the progress and performance of non-tenured teachers.

3. Summer School

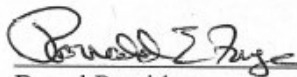
Dr. Carlson discussed possible summer school teacher candidates. Teachers for Algebra I, Driver Education, and Dual Credit Speech were presented. Teachers for the Summer Bridge program are tentative. Teachers include Mechthild Ferguson, Dan Baker, Jen Baxter, Tim Brungard, Ted O'Boyle, and Becca Peeples. Possible teachers for Bridge include Katie Paddock and Bridgette Thomas.

D. Other

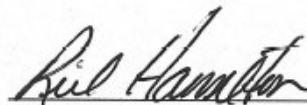
Dr. Carlson discussed a possible service to support children of staff who must remote learn because their schools are closed. The service would be provided at West Campus. The Committee gave approval should it be needed.

F. Adjournment

The meeting adjourned at 7:30 p.m.



Board President



Board Secretary

12-16-2020

Date