

**MINUTES OF THE FINANCE/PERSONNEL COMMITTEE MEETING OF SENECA TOWNSHIP  
HIGH SCHOOL, DISTRICT 160, SENECA, ILLINOIS**

A meeting of the Finance/Personnel Committee was held on February 5, 2020 at 5:30 p.m. The meeting was called to order with the following members present: Rich Hamilton, and Jason Eltrevoog. Also present: Jim Carlson and Dan Stecken. Absent: Ron Frye

**Public Comment**

There was no public comment.

**A. Finance**

**1. Exelon Negotiations Update**

Dr. Carlson updated the committee on three topics regarding Exelon.

1. FAIRCOM is working to support Exelon's legislative initiative, which will keep all plants operational. While doing so, FAIRCOM is also seeking assurances should a plant be closed and ways to protect the assessed value of the plants from being eroded. To do so, FAIRCOM is proposing a special assessment in the amount of \$15,000 per station. The taxing bodies of LaSalle Station agreed to divide the special assessment on a pro-rata basis as outlined in the IGA.

2. Seneca High School and Seneca Grade School will split the \$750 cost for NIU to complete an economic impact study of LaSalle Station on the surrounding community. Legislators are said to be in favor of reviewing such information as Exelon's legislative agenda is considered.

3'. Negotiations on an extension with Exelon relative to the assessed value of LaSalle Station and the taxes paid is underway.

**2. Bojangle Tech Contract**

Dr. Carlson reviewed the contract with Hellen Kinkin for PowerSchool support services. The cost of services last contract was \$40,000 each year. The new contract cost is as follows: \$18,000 in Year 1, \$12,000 in Year 2. No other changes were made to the contract.

**3. 20-21 Calendar**

Dr. Carlson reviewed the proposed calendar for the 20-21 school year.

**4. Health Insurance Broker of Record**

Dr. Carlson explained that in order to join the EBC Health Insurance Cooperative, the district must have Gallagher Benefit Services as their broker of record for at least 18 months. This requires the district to change from the Horton Group to Gallagher immediately.

**B. Personnel**

**1. Superintendent Document and Response**

Dr. Carlson reviewed the superintendent evaluation instrument and his response to the board as necessitated by his contract.

**2. Summer Workers**

Dr. Carlson reviewed the student summer worker selection process. The change in minimum wage was also discussed. Fewer summer workers will be hired.

**3. Non-Tenure Teachers**

Dr. Carlson discussed non-tenured teachers.

**4. Summer School Teachers**


Dr. Carlson reviewed the summer school teacher roster.

**C. Other**

Dr. Carlson informed the committee that Ms. Pourchot has contacted the Regional Office of Education about the Board's recent residency determination hearing decision. She is requesting an appeal.

**D. Adjournment**

The meeting adjourned at 6:41 p.m.



Board President



Board Secretary

2-19-2020

Date

2-19-2020

Date