

**MINUTES OF THE FINANCE/PERSONNEL COMMITTEE MEETING OF SENECA
TOWNSHIP HIGH SCHOOL, DISTRICT 160, SENECA, ILLINOIS**

A meeting of the Finance/Personnel Committee was held on December 5, 2018 at 5:30 p.m. The meeting was called to order with the following members present: Rich Hamilton and Jason Eltrevoog. Also present: Jim Carlson. Ron Frye previously reviewed the material with Jim Carlson.

A. Public Comment

There was no public comment.

B. Finance

1. 2018 Levy and 2019-20 Budget

Dr. Carlson reviewed the 2018 Levy and the 19-20 Budget. No changes were made since the last review. The Truth in Taxation Ad is scheduled for publication on December 10. The Budget Haring will take place on December 19 at 8:20 a.m. followed by the Levy Hearing at 8:25 a.m.

2. ERI

Dr. Carlson stated IMRF ERI will cost \$320,043.40 and will be paid in December's bills.

3. Unfunded Liability

Dr. Carlson stated the unfunded liability will cost \$296,245 and will be paid in December's bills. We may consider paying an additional \$200,000 toward the unfunded liability in June.

4. Grundy County Bank Lease

Dr. Carlson reviewed the Grundy County Bank Lease for technology (the auditorium lighting controls). It is a 6-month lease with monthly payments of \$27,815.

5. Insurance Cooperative

Dr. Carlson reported that the Prairie State Insurance Cooperative for Property and Casualty and Worker's Compensation insurance is doing very well. PSIC is looking to create benefits cooperative for health insurance beginning in September 2019.

C. Personnel

1. Teacher Application Update

Dr. Carlson provided an update on the number of applicants for the three vacancies. To date:
Math - 7 completed applications and 6 applications started.

Social Science - 11 completed applications and 12 applications started.
Guidance - 17 completed applications and 3 applications started.

2. Non-Tenured Teachers

Dr. Carlson reviewed the progress of non-tenured teaching staff.

3. Summer School

Dr. Carlson reviewed the summer school teacher roster to date. There remains three vacancies at this time.

4. Special Education

Mrs. Rockrohr prepared data presented by Dr. Carlson demonstrating the need for an additional special needs teacher for the 19-20 school year. The Committee unanimously agreed to recommend to the full board the hiring of an additional special needs teacher.

5. Co-Curricular List

The committee reviewed an updated co-curricular list from AD Haines. Levi Derber was added as an assistant Track coach.

D. Other

Rich Hamilton signed the Property Tax Relief Grant Application FY 2019.

Discussed the need to have our students prepared with the correct habits for future success. Too many students are graduating high school without the habits for success in college or the workforce.

The committee briefly discussed the discrepancy between grades issued and SAT scores.

E. Adjournment

The meeting adjourned at 6:40 p.m.



Board President



Board Secretary

12-19-2018

Date

